

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

	JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
587	H 2	Firefighter		837	837		\$73,134,768.88	\$73,134,769
613	Q 4	Police Officer III	1	658	657	\$90,489	\$61,323,721.27	\$61,233,232
155	2320	Registered Nurse		552	552		\$55,531,396.54	\$55,531,397
465	8177	Attorney (Civil/Criminal)		312	312		\$43,176,370.51	\$43,176,371
612	Q 3	Police Officer II		236	236		\$21,373,719.61	\$21,373,720
588	H 3	Firefighter/Paramedic		198	198		\$19,549,548.49	\$19,549,548
611	Q 2	Police Officer		214	214		\$18,537,731.20	\$18,537,731
490	8304	Deputy Sheriff		230	230		\$17,083,335.29	\$17,083,335
21	0932	Manager IV	19	99	80	\$2,053,889	\$12,537,627.99	\$10,483,739
294	5207	Associate Engineer	19	107	88	\$1,955,779	\$11,229,158.80	\$9,273,380
415	7318	Electronic Maintenance Technician		93	93		\$8,910,799.86	\$8,910,800
618	Q 52	Sergeant III, (Police Department)	212	262	50	\$19,225,235	\$27,774,517.75	\$8,549,283
592	H 20	Lieutenant, (Fire Department)	14	91	77	\$1,362,100	\$9,229,322.59	\$7,867,223
520	9139	Transit Supervisor		95	95		\$7,851,395.34	\$7,851,395
20	0931	Manager III	37	92	55	\$3,765,949	\$10,891,933.56	\$7,125,985
119	1824	Principal Administrative Analyst	1	66	65	\$93,281	\$6,909,519.32	\$6,816,238
161	2328	Nurse Practitioner	27	67	40	\$2,728,302	\$8,099,073.33	\$5,370,771
22	0933	Manager V	25	60	35	\$2,953,608	\$8,296,993.89	\$5,343,386
18	0922	Manager I	2	53	51	\$187,424	\$5,513,007.64	\$5,325,584
23	0941	Manager VI	16	49	33	\$2,012,937	\$7,298,151.65	\$5,285,215
531	9163	Transit Operator		84	84		\$5,244,711.24	\$5,244,711
438	7371	Electical Transit System Mechanic		62	62		\$4,630,826.41	\$4,630,826
295	5211	Engineer/Architect/Landscape Architect Senior	59	81	22	\$6,817,071	\$11,107,076.17	\$4,290,005
491	8306	Senior Deputy Sheriff		46	46		\$3,812,754.20	\$3,812,754
352	6331	Building Inspector		38	38		\$3,802,464.85	\$3,802,465
261	500C			38	38		\$3,641,869.70	\$3,641,870
483	8238	Public Safety Communications Dispatcher		50	50		\$3,605,951.54	\$3,605,952
597	H 30	Captain, (Fire Department)	55	81	26	\$5,401,969	\$8,936,944.38	\$3,534,975
302	5241	Engineer	126	134	8	\$12,639,472	\$16,099,226.27	\$3,459,754
156	2322	Nurse Manager	79	85	6	\$7,802,283	\$11,222,867.36	\$3,420,584
143	2232	Senior Physician Specialist	66	81	15	\$8,426,370	\$11,680,719.66	\$3,254,350
24	0942	Manager VII	3	21	18	\$410,684	\$3,495,123.27	\$3,084,439
492	8308	Sheriff's Sergeant		33	33		\$3,038,042.59	\$3,038,043
445	7388	Utility Plumber		34	34		\$3,037,974.93	\$3,037,975
386	7250	Utility Plumber Supervisor I		30	30		\$2,992,240.94	\$2,992,241
207	2830	Public Health Nurse		29	29		\$2,969,872.30	\$2,969,872
330	6122	Senior Environmental Health Inspector		29	29		\$2,922,193.31	\$2,922,193
19	0923	Manager II	33	53	20	\$3,137,584	\$5,989,901.49	\$2,852,317
28	0953	Deputy Director III	7	25	18	\$884,242	\$3,608,091.92	\$2,723,850
326	5602	Utility Specialist	4	28	24	\$375,475	\$3,089,876.26	\$2,714,401
29	0954	Deputy Director IV		16	16		\$2,563,559.45	\$2,563,559

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	JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
40	1043	IS Engineer-Senior	49	64	15	\$4,841,377	\$7,392,929.39	\$2,551,552
101	1657	Senior Systems Accountant		26	26		\$2,546,050.09	\$2,546,050
350	6318	Construction Inspector		28	28		\$2,525,368.16	\$2,525,368
610	P103	Special Nurse		27	27		\$2,502,314.91	\$2,502,315
429	7347	Plumber		26	26		\$2,329,055.10	\$2,329,055
589	H 4	Inspector, Bureau Of Fire Prevention And Public Safety		22	22		\$2,292,446.13	\$2,292,446
440	7373	Senior Stationary Engineer, Sewage Plant		25	25		\$2,238,275.79	\$2,238,276
30	0955	Deputy Director V	8	19	11	\$1,242,361	\$3,441,655.47	\$2,199,294
43	1054	IS Business Analyst-Principal	48	60	12	\$4,664,063	\$6,812,728.34	\$2,148,665
621	Q 62	Lieutenant III	78	84	6	\$8,122,908	\$10,219,424.94	\$2,096,517
157	2323	Clinical Nurse Specialist	23	32	9	\$2,285,657	\$4,323,557.88	\$2,037,901
296	5212	Engineer/Architect Principal	17	27	10	\$2,157,463	\$4,168,166.53	\$2,010,704
144	2233	Supervising Physician Specialist	8	19	11	\$1,207,545	\$3,198,133.24	\$1,990,588
417	7329	Electronic Maintenance Technician Assistant Supervisor		18	18		\$1,842,139.51	\$1,842,140
150	2302	Certified Nursing Assistant (CNA)		31	31		\$1,809,236.26	\$1,809,236
469	8182	Head Attorney, Civil And Criminal	38	43	5	\$5,631,334	\$7,359,853.63	\$1,728,520
45	1064	IS Programmer Analyst-Principal	1	17	16	\$94,164	\$1,716,116.89	\$1,621,953
537	9180	Manager VI, Municipal Transportation Agency		12	12		\$1,521,020.05	\$1,521,020
35	0965	Department Head V		6	6		\$1,515,444.53	\$1,515,445
436	7366	Transit Power Line Worker		17	17		\$1,505,448.48	\$1,505,448
341	6248	Electrical Inspector		15	15		\$1,500,930.25	\$1,500,930
428	7345	Electrician		17	17		\$1,466,925.95	\$1,466,926
175	2468	Diagnostic Imaging Technologist II		16	16		\$1,450,050.24	\$1,450,050
426	7343	Senior Stationary Engineer, Water Treatment Plant		16	16		\$1,431,106.73	\$1,431,107
37	1024	IS Administrator-Supervisor	1	15	14	\$91,449	\$1,521,458.22	\$1,430,009
27	0952	Deputy Director II	4	15	11	\$401,784	\$1,823,178.71	\$1,421,395
338	6242	Plumbing Inspector		14	14		\$1,394,060.12	\$1,394,060
387	7252	Chief Stationary Engineer, Sewage Plant	2	16	14	\$194,654	\$1,579,680.75	\$1,385,027
349	6281	Fire Safety Inspector II		13	13		\$1,342,261.04	\$1,342,261
544	9187	Deputy Director II, MTA		8	8		\$1,335,923.98	\$1,335,924
615	Q 37	Assistant Inspector III		12	12		\$1,243,095.81	\$1,243,096
455	8146	District Attorney's Investigator		13	13		\$1,237,559.02	\$1,237,559
356	7120	Buildings And Grounds Maintenance Superintendent	1	13	12	\$102,834	\$1,337,520.12	\$1,234,686
34	0964	Department Head IV		6	6		\$1,226,971.81	\$1,226,972
443	7381	Automotive Mechanic		17	17		\$1,221,730.91	\$1,221,731
7	0382	Inspector III	241	215	(26)	\$21,817,053	\$23,035,514.28	\$1,218,461
41	1044	IS Engineer-Principal	34	39	5	\$3,646,275	\$4,855,345.78	\$1,209,071
306	5266	Architectural Associate II	2	13	11	\$213,759	\$1,418,931.12	\$1,205,172
617	Q 51	Sergeant II, (Police Department)	1	13	12	\$93,412	\$1,281,231.07	\$1,187,819
450	7463	Utility Plumber Apprentice		14	14		\$1,182,628.06	\$1,182,628
525	9150	Train Controller		12	12		\$1,142,796.91	\$1,142,797

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442	7380	Electrical Transit Mechanic, Assistant Supervisor		13	13		\$1,136,811.84	\$1,136,812
39	1042	IS Engineer-Journey	20	28	8	\$1,824,244	\$2,949,954.48	\$1,125,710
316	5293	Planner IV	15	23	8	\$1,419,579	\$2,536,824.06	\$1,117,245
484	8239	Senior Police Communications Dispatcher		13	13		\$1,093,359.23	\$1,093,359
586	H 1	Fire Rescue Paramedic		11	11		\$1,060,298.90	\$1,060,299
536	9179	Manager V, Municipal Transportation Agency		9	9		\$1,053,679.15	\$1,053,679
555	9240	Airport Electrician		11	11		\$1,046,831.16	\$1,046,831
33	0963	Department Head III	2	8	6	\$291,328	\$1,334,636.63	\$1,043,309
31	0961	Department Head I	3	11	8	\$321,552	\$1,359,880.91	\$1,038,329
379	7238	Electrician Supervisor I		11	11		\$1,030,691.15	\$1,030,691
434	7362	Communications Systems Technician	1	12	11	\$91,449	\$1,117,549.84	\$1,026,101
158	2324	Nursing Supervisor	17	19	2	\$1,864,113	\$2,878,799.86	\$1,014,687
590	H 6	Investigator, Bureau Of Fire Investigation		10	10		\$1,010,337.53	\$1,010,338
487	8260	Criminalist II		10	10		\$1,005,356.92	\$1,005,357
346	6270	Housing Inspector		10	10		\$1,000,350.55	\$1,000,351
162	2330	Anesthetist	6	11	5	\$697,425	\$1,682,296.09	\$984,871
46	1070	IS Project Director	38	41	3	\$4,077,244	\$5,060,652.13	\$983,408
365	7205	Chief Stationary Engineer		10	10		\$946,418.38	\$946,418
414	7317	Senior Water Service Inspector		9	9		\$941,679.15	\$941,679
591	H 10	Incident Support Specialist	1	11	10	\$105,674	\$1,046,517.55	\$940,844
32	0962	Department Head II	2	7	5	\$215,234	\$1,156,049.13	\$940,815
533	9174	Manager IV, Municipal Transportation Agency		8	8		\$926,183.86	\$926,184
420	7335	Senior Stationary Engineer		11	11		\$915,108.10	\$915,108
423	7338	Electrical Line Worker		11	11		\$907,777.83	\$907,778
456	8147	Senior District Attorney's Investigator		9	9		\$906,264.97	\$906,265
419	7334	Stationary Engineer		12	12		\$904,924.35	\$904,924
624	Q 82	Captain III	26	27	1	\$3,154,811	\$3,986,591.54	\$831,781
485	8240	Public Safety Communications Coordinator		9	9		\$830,315.25	\$830,315
439	7372	Stationary Engineer, Sewage Plant		10	10		\$818,828.96	\$818,829
539	9182	Manager VIII, Municipal Transporation Agency		5	5		\$756,745.85	\$756,746
17	0905	Mayoral Staff XVII		6	6		\$735,087.51	\$735,088
451	7482	Power Generation Technician II		9	9		\$723,734.35	\$723,734
616	Q 50	Sergeant, (Police Department)	5	12	7	\$458,463	\$1,181,931.13	\$723,468
16	0904	Mayoral Staff XVI		6	6		\$721,142.97	\$721,143
25	0943	Manager VIII	8	10	2	\$1,214,825	\$1,934,584.90	\$719,760
10	0402	Deputy Chief III	3	7	4	\$529,230	\$1,236,157.72	\$706,928
444	7382	Automotive Mechanic Assistant Supervisor		8	8		\$693,240.00	\$693,240
174	2467	Diagnostic Imaging Technologist I		8	8		\$684,696.01	\$684,696
179	2488	Supervising Chemist	3	9	6	\$276,947	\$927,459.37	\$650,512
147	2246	Assistant Director Of Clinical Services I	1	7	6	\$94,164	\$741,164.56	\$647,001
42	1053	IS Business Analyst-Senior		7	7		\$645,849.04	\$645,849

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447 7430	Assistant Electronic Maintenance Technician		7	7		\$634,770.36	\$634,770
532 9172	Manager II, Municipal Transportation Agency		6	6		\$619,591.83	\$619,592
252 4267	Principal Real Property Appraiser		6	6		\$619,547.22	\$619,547
460 8152	Senior Claims Investigator, City Attorney's Office		6	6		\$616,722.00	\$616,722
293 5203	Assistant Engineer	4	9	5	\$369,370	\$982,620.37	\$613,250
560 9255	Airport Economic Planner	5	10	5	\$469,544	\$1,076,992.06	\$607,448
220 2944	Protective Services Supervisor		7	7		\$597,918.40	\$597,918
421 7336	Electronic Instrumentation Technician, Water Pollution Control		6	6		\$588,052.08	\$588,052
416 7328	Operating Engineer, Universal		7	7		\$581,327.39	\$581,327
540 9183	Deputy Director I, Municipal Transportation Agency		4	4		\$580,220.63	\$580,221
282 5174	Administrative Engineer	10	13	3	\$1,074,538	\$1,654,440.10	\$579,902
389 7254	Automotive Machinist Supervisor I		6	6		\$566,712.00	\$566,712
519 9131	Station Agent, Municipal Railway		8	8		\$550,914.85	\$550,915
522 9141	Transit Manager II	11	15	4	\$1,012,603	\$1,561,594.44	\$548,991
538 9181	Manager VII, Municipal Transportation Agency		4	4		\$546,737.57	\$546,738
15 0903	Mayoral Staff XV		5	5		\$534,104.37	\$534,104
250 4224	Principal Personal Property Auditor		5	5		\$514,317.87	\$514,318
500 8320	Counselor, Juvenile Hall		9	9		\$513,263.40	\$513,263
381 7245	Chief Stationary Engineer, Water Treatment Plant		5	5		\$510,575.43	\$510,575
424 7340	Maintenance Controller		6	6		\$509,737.01	\$509,737
225 312C	Court Staff Attorney II	4	8	4	\$378,555	\$887,453.60	\$508,899
368 7213	Plumber Supervisor I		5	5		\$508,039.45	\$508,039
388 7253	Electrical Transit Mechanic Supervisor I		5	5		\$485,462.01	\$485,462
377 7235	Transit Power Line Supervisor I		5	5		\$478,537.62	\$478,538
385 7249	Automotive Mechanic Supervisor I		5	5		\$477,690.19	\$477,690
402 7276	Electrician Supervisor II		5	5		\$475,639.36	\$475,639
373 7226	Carpenter Supervisor I		5	5		\$474,455.09	\$474,455
582 9989	Executive Contract Employee with FBP		2	2		\$461,347.78	\$461,348
182 2496	Radiologic Technologist Supervisor		4	4		\$450,082.68	\$450,083
418 7332	Maintenance Machinist		6	6		\$448,897.24	\$448,897
333 6130	Safety Analyst	8	11	3	\$720,986	\$1,158,681.38	\$437,695
396 7263	Maintenance Manager	1	5	4	\$93,830	\$527,995.10	\$434,165
452 7484	Senior Power Generation Technician		5	5		\$433,484.46	\$433,484
458 8149	Assistant Chief District Attorney's Investigator		4	4		\$432,185.10	\$432,185
553 9220	Airport Operations Supervisor		5	5		\$428,814.35	\$428,814
5 0380	Inspector, (Police Department)	1	5	4	\$90,490	\$510,779.98	\$420,290
129 1944	Materials Coordinator		4	4		\$417,972.81	\$417,973
535 9177	Manager III, Municipal Transportation Agency		4	4		\$415,510.05	\$415,510
328 5644	Principal Environmental Specialist		4	4		\$415,399.21	\$415,399
528 9157	Claims Adjuster		4	4		\$412,092.03	\$412,092

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566	9345	Sheet Metal Supervisor I		4	4		\$402,408.04	\$402,408
234	352C			4	4		\$402,268.00	\$402,268
71	1231	Asst. Mgr., Equal Employment Opportunity Programs		4	4		\$401,275.29	\$401,275
425	7341	Stationary Engineer, Water Treatment Plant		5	5		\$395,330.13	\$395,330
578	9520	Transportation Safety Specialist		4	4		\$395,025.44	\$395,025
176	2469	Diagnostic Imaging Technologist III		4	4		\$392,357.26	\$392,357
201	2598	Assistant Medical Examiner	3	4	1	\$571,590	\$962,721.42	\$391,131
526	9155	Claims Investigator		4	4		\$373,752.00	\$373,752
219	2940	Protective Services Worker		5	5		\$370,974.59	\$370,975
232	3422	Park Section Supervisor		5	5		\$370,426.78	\$370,427
382	7246	Sewer Repair Supervisor		4	4		\$369,454.36	\$369,454
433	7360	Pipe Welder		4	4		\$358,036.21	\$358,036
581	985C		13	13	0	\$1,541,202	\$1,892,827.30	\$351,625
593	H 22	Lieutenant, Bureau Of Fire Prevention And Public Safety	3	6	3	\$330,270	\$673,455.76	\$343,186
177	2485	Supervising Biologist	2	5	3	\$184,631	\$525,835.79	\$341,205
165	2409	Pharmacy Technician		5	5		\$340,204.27	\$340,204
317	5299	Planner IV-Environmental Review	1	4	3	\$90,985	\$430,152.49	\$339,167
449	7449	Sewer Service Worker		4	4		\$336,713.99	\$336,714
96	148C	Court Manager	4	7	3	\$376,675	\$713,198.49	\$336,523
345	6266	Senior Plan Checker	1	4	3	\$91,429	\$427,816.76	\$336,388
288	5189	Manager, Utilities Engineering Bureau, Public Utilities Commission	2	4	2	\$285,978	\$617,562.00	\$331,584
309	5272	Landscape Architectural Associate 2	2	5	3	\$199,221	\$530,797.45	\$331,576
335	6139	Senior Industrial Hygienist	7	9	2	\$690,816	\$1,020,128.07	\$329,312
120	1825	Principal Administrative Analyst II		3	3		\$328,010.03	\$328,010
468	8181	Assistant Chief Attorney I	19	18	(1)	\$2,946,295	\$3,264,551.62	\$318,257
153	2312	Licensed Vocational Nurse		5	5		\$315,346.90	\$315,347
323	5504	Project Manager II	3	5	2	\$320,639	\$632,929.93	\$312,291
111	1686	Supervising Auditor		3	3		\$308,991.04	\$308,991
529	9160	Transit Operations Specialist		3	3		\$308,802.03	\$308,802
334	6138	Industrial Hygienist	7	9	2	\$635,377	\$939,859.43	\$304,482
337	6235	Heating And Ventilating Inspector		3	3		\$303,671.08	\$303,671
235	353C			3	3		\$301,701.04	\$301,701
283	5177	Safety Officer	4	6	2	\$388,211	\$686,379.68	\$298,169
521	9140	Transit Manager I		3	3		\$292,306.63	\$292,307
169	2454	Clinical Pharmacist	16	16	0	\$1,645,628	\$1,936,791.86	\$291,164
432	7355	Truck Driver		4	4		\$290,437.58	\$290,438
227	316C	Senior Court Staff Attorney	4	6	2	\$448,398	\$738,121.37	\$289,723
410	7308	Cable Splicer		3	3		\$279,054.00	\$279,054
413	7316	Water Service Inspector		4	4		\$277,988.01	\$277,988
481	8205	Institutional Police Sergeant		3	3		\$274,572.11	\$274,572

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325	5508	Project Manager IV	3	4	1	\$424,465	\$695,195.99	\$270,731
430	7348	Steamfitter		3	3		\$268,268.94	\$268,269
517	9102	Transit Car Cleaner		5	5		\$262,225.00	\$262,225
275	5148	Water Operations Analyst	3	5	2	\$280,079	\$540,035.22	\$259,956
118	1823	Senior Administrative Analyst		3	3		\$245,505.11	\$245,505
322	5502	Project Manager I	1	3	2	\$92,342	\$334,421.38	\$242,079
195	2578	Medical Examiner's Investigator II		3	3		\$237,490.83	\$237,491
218	2909	Hospital Eligibility Worker Supervisor		3	3		\$235,912.41	\$235,912
572	9382	Government And Public Affairs Manager	1	3	2	\$92,055	\$327,858.77	\$235,804
513	8444	Deputy Probation Officer		3	3		\$235,102.60	\$235,103
503	8324	Supervising Counselor, Juvenile Court		3	3		\$227,205.07	\$227,205
26	0951	Deputy Director I		2	2		\$224,836.71	\$224,837
163	2340	Operating Room Nurse		2	2		\$219,921.43	\$219,921
502	8322	Senior Counselor, Juvenile Hall		3	3		\$218,546.40	\$218,546
511	8435	Division Director, Adult Probation		2	2		\$218,185.15	\$218,185
117	1801	Supervising Performance Auditor		2	2		\$209,230.74	\$209,231
574	9393	Maritime Marketing Representative		2	2		\$208,692.09	\$208,692
558	9251	Public Relations Manager		2	2		\$208,692.00	\$208,692
399	7273	Communications Line Worker Supervisor II		2	2		\$207,226.00	\$207,226
556	9241	Airport Electrician Supervisor		2	2		\$207,225.96	\$207,226
401	7275	Telecommunications Technician Supervisor		2	2		\$207,225.95	\$207,226
400	7274	Transit Power Line Worker Supervisor II		2	2		\$207,050.13	\$207,050
121	1839	Water Conservation Administrator		2	2		\$205,206.36	\$205,206
178	2487	Chemist III		2	2		\$204,977.43	\$204,977
314	5290	Transit Planner IV	14	14	0	\$1,344,492	\$1,549,460.48	\$204,968
567	9354	Elevator and Crane Technician		2	2		\$202,865.41	\$202,865
329	6116	Supervising Wastewater Control Inspector		2	2		\$202,564.09	\$202,564
431	7349	Steamfitter Supervisor I		2	2		\$201,511.42	\$201,511
390	7255	Power House Electrician Supervisor I		2	2		\$201,204.00	\$201,204
243	376C			2	2		\$201,143.05	\$201,143
160	2326	Nursing Supervisor Psychiatric	6	6	0	\$704,007	\$904,601.71	\$200,595
313	5289	Transit Planner III		2	2		\$200,146.11	\$200,146
344	6252	Line Inspector		2	2		\$200,002.89	\$200,003
315	5291	Planner III		2	2		\$198,678.32	\$198,678
152	2310	Surgical Procedures Technician		3	3		\$191,138.46	\$191,138
393	7258	Maintenance Machinist Supervisor I		2	2		\$191,076.01	\$191,076
366	7208	Heavy Equipment Operations Supervisor		2	2		\$188,181.00	\$188,181
534	9175	Manager I, Municipal Transportation Agency		2	2		\$187,557.81	\$187,558
395	7262	Maintenance Planner		2	2		\$187,491.90	\$187,492
441	7376	Sheet Metal Worker		2	2		\$185,690.02	\$185,690
480	8204	Institutional Police Officer		3	3		\$184,767.23	\$184,767

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

	JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
488	8262	Criminalist III	2	3	1	\$203,789	\$385,485.08	\$181,696
172	2458	Forensic Toxicologist		1	1		\$181,346.03	\$181,346
351	6319	Senior Contruction Inspector		2	2		\$180,986.00	\$180,986
131	202C			2	2		\$177,294.98	\$177,295
406	7284	Utility Plumber Supervisor II	5	6	1	\$462,884	\$639,259.45	\$176,375
196	2579	Medical Examiner's Investigator III		2	2		\$175,683.00	\$175,683
36	1023	IS Administrator III		2	2		\$175,038.46	\$175,038
324	5506	Project Manager III	3	4	1	\$381,635	\$556,587.15	\$174,952
231	3417	Gardener		3	3		\$173,784.34	\$173,784
412	7315	Automotive Machinist Assistant Supervisor		2	2		\$173,310.00	\$173,310
362	7203	Buildings And Grounds Maintenance Supervisor	1	3	2	\$101,085	\$270,107.07	\$169,022
606	H 53	Emergency Medical Services Chief		1	1		\$168,929.51	\$168,930
405	7282	Street Repair Supervisor II		2	2		\$167,594.05	\$167,594
246	4142	Senior Real Property Officer	4	5	1	\$370,308	\$537,809.62	\$167,502
359	7126	Mechanical Shop And Equipment Superintendent		2	2		\$167,080.91	\$167,081
189	2558	Senior Physical Therapist	3	4	1	\$274,285	\$437,937.07	\$163,652
375	7228	Automotive Transit Shop Supervisor I	4	5	1	\$363,938	\$527,045.04	\$163,107
435	7365	Senior Power House Operator		2	2		\$155,286.00	\$155,286
427	7344	Carpenter		2	2		\$153,780.00	\$153,780
489	8263	Crime Laboratory Manager	1	2	1	\$112,204	\$265,913.00	\$153,709
552	9212	Airport Safety Officer		2	2		\$148,323.16	\$148,323
409	7306	Automotive Body And Fender Worker		2	2		\$143,851.99	\$143,852
269	5130	Sewage Treatment Plant Superintendent	6	7	1	\$616,117	\$755,600.11	\$139,483
499	8318	Counselor II		2	2		\$137,792.39	\$137,792
298	5215	Fire Protection Engineer	1	2	1	\$93,281	\$227,951.25	\$134,670
154	2314	Public Health Team Leader		2	2		\$132,828.58	\$132,829
546	9190	Board Secretary, Municipal Transportation Agency		1	1		\$132,176.80	\$132,177
130	1958	Supervising Purchaser	1	2	1	\$94,639	\$226,447.04	\$131,808
159	2325	Nurse Midwife	1	2	1	\$101,712	\$230,618.34	\$128,906
364	7204	Chief Water Service Inspector	1	2	1	\$98,580	\$224,608.81	\$126,029
504	8336	Manager, Finance And Administration, Juvenile Probation		1	1		\$122,526.24	\$122,526
518	9116	Senior Fare Collections Receiver		2	2		\$121,423.65	\$121,424
348	6274	Chief Housing Inspector		1	1		\$121,277.37	\$121,277
191	2560	Rehabilitation Coordinator	1	2	1	\$95,998	\$214,912.76	\$118,915
93	142C	Criminal Calendar Coordinator	1	2	1	\$94,169	\$212,015.30	\$117,846
446	7410	Automotive Service Worker		2	2		\$116,738.00	\$116,738
112	168C			1	1		\$116,425.12	\$116,425
470	8183	Assistant Chief Attorney II	6	7	1	\$991,591	\$1,103,353.76	\$111,763
53	1110	Executive Assistant To The Executive Director, Retirement System		1	1		\$111,612.12	\$111,612
304	5262	Landscape Architectural Associate 1		1	1		\$110,926.52	\$110,927

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. EmploYES Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
509 8415	Senior Supervising Probation Officer, Juvenile Probation		1	1		\$110,693.97	\$110,694
190 255C			1	1		\$110,566.09	\$110,566
149 2292	Shelter Veterinarian		1	1		\$108,568.23	\$108,568
203 268C			1	1		\$108,407.36	\$108,407
114 176C			1	1		\$107,221.86	\$107,222
64 1161	Executive Assistant To The Administrator, S.F.G.H.		1	1		\$106,852.30	\$106,852
305 5265	Architectural Associate I	1	2	1	\$106,880	\$213,144.78	\$106,265
85 1372	Special Assistant XIII		1	1		\$105,824.52	\$105,825
132 2108	Director, Medical Staff Services Department		1	1		\$105,693.45	\$105,693
202 265C			1	1		\$105,618.02	\$105,618
186 2542	Speech Pathologist		1	1		\$105,351.79	\$105,352
398 7272	Carpenter Supervisor II		1	1		\$104,631.00	\$104,631
404 7279	Powerhouse Electrician Supervisor II		1	1		\$103,612.97	\$103,613
527 9156	Senior Claims Investigator		1	1		\$103,023.01	\$103,023
453 7488	Power Generation Supervisor		1	1		\$102,111.02	\$102,111
14 0902	Mayoral Staff XIV		1	1		\$101,542.51	\$101,543
173 2466	Chief Microbiologist		1	1		\$101,402.71	\$101,403
205 2804	Epidemiologist III		1	1		\$100,659.76	\$100,660
123 1843	Executive Director, Southeast Community Facility Commission		1	1		\$100,657.06	\$100,657
476 8193	Chief Attorney I (Civil & Criminal)	3	3	0	\$485,904	\$585,990.00	\$100,086
185 2540	Audiologist		1	1		\$99,852.00	\$99,852
187 2548	Occupational Therapist		1	1		\$99,385.03	\$99,385
221 2948	Human Services Section Manager		1	1		\$98,396.00	\$98,396
391 7256	Electric Motor Repair Supervisor I		1	1		\$98,394.01	\$98,394
170 2456	Assistant Forensic Toxicologist I		1	1		\$97,903.97	\$97,904
342 6249	Senior Electrical Inspector	5	5	0	\$454,009	\$551,790.78	\$97,782
116 1781	Media/Security Systems Supervisor		1	1		\$97,253.00	\$97,253
353 6333	Senior Building Inspector	12	11	(1)	\$1,133,159	\$1,229,792.48	\$96,633
38 1041	IS Engineer-Assistant		1	1		\$95,980.00	\$95,980
397 7264	Automotive Body And Fender Worker Supervisor I		1	1		\$95,538.02	\$95,538
376 7229	Transmission Line Supervisor I		1	1		\$94,908.01	\$94,908
372 7225	Transit Paint Shop Supervisor I		1	1		\$94,904.77	\$94,905
100 1654	Principal Accountant		2	2		\$93,594.07	\$93,594
301 5218	Structural Engineer	5	5	0	\$545,203	\$638,350.98	\$93,148
392 7257	Communication Line Supervisor I		1	1		\$93,018.00	\$93,018
378 7236	Locksmith Supervisor I		1	1		\$92,482.50	\$92,483
188 2550	Senior Occupational Therapist	5	5	0	\$457,142	\$548,970.62	\$91,829
318 5301	Supervisor, Traffic Painting Program		1	1		\$91,436.00	\$91,436
584 AB44	Confidential Chief Attorney II, (Civil & Criminal)	3	3	0	\$501,851	\$593,243.66	\$91,393
44 1063	IS Programmer Analyst-Senior		1	1		\$90,083.00	\$90,083



**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
370 7221	Asphalt Plant Supervisor I		1	1		\$88,996.00	\$88,996
394 7259	Water And Power Maintenance Supervisor I		1	1		\$87,742.98	\$87,743
200 2593	Health Program Coordinator III		1	1		\$87,558.49	\$87,558
374 7227	Cement Finisher Supervisor I		1	1		\$86,241.01	\$86,241
422 7337	Maintenance Machinist Assistant Supervisor		1	1		\$86,059.02	\$86,059
13 0649			1	1		\$86,033.51	\$86,034
184 2533	Emergency Medical Services Agency Specialist		1	1		\$85,666.00	\$85,666
166 2450	Pharmacist	22	19	(3)	\$2,091,813	\$2,177,081.96	\$85,269
319 5314	Survey Associate		1	1		\$85,238.13	\$85,238
124 1844	Senior Management Assistant		1	1		\$84,789.00	\$84,789
228 3291	Principal Recreation Supervisor		1	1		\$83,332.00	\$83,332
206 2822	Health Educator		1	1		\$83,000.60	\$83,001
133 2119	Health Care Analyst		1	1		\$82,790.43	\$82,790
128 1942	Assistant Materials Coordinator		1	1		\$80,889.45	\$80,889
407 7285	Transmission Line Worker Supervisor II		1	1		\$80,277.35	\$80,277
543 9186	General Manager, Public Transportation Dept.	1	1	0	\$218,170	\$297,999.02	\$79,829
347 6272	Senior Housing Inspector	5	5	0	\$472,150	\$551,475.48	\$79,325
223 2978	Contract Compliance Officer II	11	10	(1)	\$1,074,981	\$1,153,340.21	\$78,359
565 9332	Piledriver Supervisor I		1	1		\$78,130.56	\$78,131
551 9203	Senior Airport Communications Dispatcher		1	1		\$77,262.11	\$77,262
411 7313	Automotive Machinist		1	1		\$72,680.02	\$72,680
448 7432	Electrical Line Helper		1	1		\$71,097.00	\$71,097
550 9202	Airport Communications Dispatcher		1	1		\$70,239.30	\$70,239
594 H 24	Lieutenant, Bureau Of Fire Investigation		1	1		\$69,369.79	\$69,370
91 1380	Special Assistant XXI		1	1		\$68,982.99	\$68,983
12 0490	Commander III, (Police Department)	3	3	0	\$430,180	\$498,941.04	\$68,761
482 8210	Head Park Patrol Officer		1	1		\$64,676.23	\$64,676
2 0150	Deputy Chief Of Department	2	2	0	\$332,879	\$397,226.04	\$64,347
199 2588	Health Worker IV		1	1		\$61,175.43	\$61,175
209 285C	Court Computer Systems Manager	3	3	0	\$345,068	\$406,224.00	\$61,156
457 8148	Chief District Attorney's Investigator	1	1	0	\$103,513	\$164,625.75	\$61,113
512 8436	Chief Adult Probation Officer	1	1	0	\$126,533	\$187,414.73	\$60,882
501 8321	Counselor, Log Cabin Ranch		1	1		\$60,389.58	\$60,390
506 8348	Undersheriff	1	1	0	\$122,939	\$182,486.14	\$59,547
340 6246	Senior Plumbing Inspector	3	3	0	\$272,406	\$330,885.63	\$58,480
217 2903	Eligibility Worker		1	1		\$56,135.00	\$56,135
576 9398	Manager, Regulatory And Environmental Affairs	3	3	0	\$300,594	\$355,640.08	\$55,046
142 2230	Physician Specialist	29	28	(1)	\$3,479,396	\$3,532,711.78	\$53,316
237 355C	CT Comp Facilities Coordinator	3	3	0	\$296,600	\$349,275.01	\$52,675
151 2305	Psychiatric Technician		1	1		\$52,141.03	\$52,141
204 2716	Custodial Assistant Supervisor		1	1		\$51,926.00	\$51,926

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
92 1426	Senior Clerk Typist		1	1		\$51,561.00	\$51,561
497 8315	Assistant Sheriff	1	1	0	\$112,517	\$163,419.18	\$50,902
75 1244	Senior Personnel Analyst		1	1		\$50,845.00	\$50,845
498 8316	Assistant Counselor		1	1		\$50,277.98	\$50,278
94 1444	Secretary I		1	1		\$49,094.00	\$49,094
70 1190	Mayor	1	1	0	\$167,191	\$214,659.20	\$47,468
57 1117	Deputy Director for Investments, Retirement System	1	1	0	\$242,600	\$289,478.90	\$46,879
577 9399	Port Director	1	1	0	\$185,049	\$231,459.00	\$46,410
437 7368	Senior Communications Systems Technician	5	5	0	\$499,214	\$544,727.76	\$45,514
297 5214	Building Plans Engineer	2	2	0	\$220,180	\$264,720.07	\$44,540
604 H 50	Assistant Chief Of Department	2	2	0	\$270,553	\$313,325.72	\$42,773
619 Q 60	Lieutenant, (Police Department)	2	2	0	\$200,840	\$243,535.18	\$42,695
516 899C	Chief Executive Officer (Superior Court?)	1	1	0	\$146,082	\$188,712.04	\$42,630
507 8350	Sheriff	1	1	0	\$121,767	\$163,455.00	\$41,688
65 1164	Administrator, SFGH Medical Center	1	1	0	\$208,957	\$249,319.35	\$40,362
140 2218	Physician Assistant	2	2	0	\$197,473	\$237,138.19	\$39,665
105 1670	Financial Systems Supervisor	2	2	0	\$195,881	\$234,514.00	\$38,633
1 0140	Chief Of Department	1	1	0	\$197,838	\$236,090.00	\$38,252
380 7239	Plumber Supervisor II	2	2	0	\$185,153	\$221,801.41	\$36,648
479 8198	District Attorney	1	1	0	\$156,078	\$192,325.00	\$36,247
8 0390	Chief Of Police	1	1	0	\$209,687	\$245,160.00	\$35,473
478 8197	City Attorney	1	1	0	\$156,078	\$189,314.20	\$33,236
473 8186	Attorney For The Public Administrator	1	1	0	\$125,254	\$158,411.20	\$33,157
542 9185	Chief Operating Officer, Public Transportation Dept.	1	1	0	\$183,640	\$216,613.80	\$32,974
276 5149	Superintendent Of Water Treatment Facilities	2	2	0	\$206,921	\$239,340.19	\$32,419
477 8196	Public Defender	1	1	0	\$148,679	\$180,174.20	\$31,495
573 9386	Senior Property Manager, Port	2	2	0	\$185,675	\$216,204.58	\$30,530
599 H 33	EMS Captain	27	23	(4)	\$2,652,256	\$2,681,842.45	\$29,586
266 5116	Director Of Planning	1	1	0	\$150,806	\$179,971.47	\$29,165
383 7247	Sheet Metal Worker Supervisor II	2	2	0	\$186,928	\$215,731.03	\$28,803
355 6335	Disability Access Coordinator	1	1	0	\$108,446	\$137,005.00	\$28,559
292 5194	Deputy Director Of Public Works For Operation	1	1	0	\$146,473	\$174,823.62	\$28,351
291 5193	Deputy Director Of Public Works For Financial Management & Administrat	1	1	0	\$143,628	\$171,390.37	\$27,762
580 980C		1	1	0	\$118,554	\$145,602.10	\$27,048
475 8190	Attorney, Tax Collector	1	1	0	\$147,100	\$172,061.00	\$24,961
515 879C	Director, Fiscl Services (Superior Court?)	1	1	0	\$103,826	\$127,465.08	\$23,639
125 185C	Director, Information Technology Group	1	1	0	\$133,136	\$156,735.00	\$23,599
545 9189	Director Of Planning, Municipal Railway	1	1	0	\$106,574	\$128,836.55	\$22,263
530 9161	Asst. Chief, Bureau Of Claims Invest. & Administration	1	1	0	\$113,117	\$134,901.80	\$21,785
254 4290	Assessor	1	1	0	\$134,791	\$156,499.40	\$21,708

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
343 6250	Chief Electrical Inspector	1	1	0	\$100,120	\$121,595.01	\$21,475
273 5137	Maintenance Engineering Manager, Hetch Hetchy Project	1	1	0	\$118,781	\$139,814.76	\$21,034
367 7212	Automotive Transit Equipment Supervisor	1	1	0	\$116,693	\$137,525.59	\$20,833
514 876C	Director, Human Resources (Superior Court?)	1	1	0	\$98,867	\$119,554.06	\$20,687
622 Q 63	Director of Forensic Services	1	1	0	\$121,339	\$141,851.00	\$20,512
303 5246	Radio Engineer	1	1	0	\$105,548	\$125,926.14	\$20,378
547 9195	Light Rail Vehicle Equipment Engineer	1	1	0	\$99,859	\$120,060.75	\$20,202
620 Q 61	Lieutenant II, (Police Department)	1	1	0	\$101,399	\$121,272.63	\$19,874
181 2492	Director, Public Health Laboratories	1	1	0	\$102,051	\$121,794.20	\$19,743
247 4143	Principal Real Property Officer	4	4	0	\$423,553	\$443,080.13	\$19,527
300 5217	Building Code Analyst	1	1	0	\$101,294	\$120,699.04	\$19,405
277 5150	Site Manager	1	1	0	\$97,196	\$115,984.20	\$18,788
384 7248	7248 Steamfitter Supervisor II	1	1	0	\$92,577	\$110,914.01	\$18,337
122 1841	Rate Administrator	1	1	0	\$93,882	\$112,094.47	\$18,212
505 8344	Director, Juvenile Hall	1	1	0	\$90,802	\$108,894.32	\$18,092
102 165C	Director, Probate	1	1	0	\$98,867	\$116,425.05	\$17,558
260 4390	Treasurer	1	1	0	\$140,227	\$157,735.40	\$17,508
84 1293	Human Resources Director	1	1	0	\$156,809	\$174,286.42	\$17,477
549 9197	Signal And Systems Engineer	1	1	0	\$117,815	\$134,825.00	\$17,010
557 9242	Head Airport Electrician	1	1	0	\$99,572	\$116,472.00	\$16,900
361 7134	Water Construction And Maintenance Superintendent	1	1	0	\$97,718	\$114,211.01	\$16,493
360 7132	Telecommunication Supervisor	1	1	0	\$96,466	\$112,813.07	\$16,347
339 6244	Chief Plumbing Inspector	1	1	0	\$100,120	\$116,126.36	\$16,006
115 1775	Cable Television Manager	1	1	0	\$110,612	\$125,665.23	\$15,053
4 0180	Law Librarian	1	1	0	\$115,555	\$130,042.00	\$14,487
471 8184	Chief Attorney II (Civil And Criminal)	1	1	0	\$169,232	\$183,441.00	\$14,209
454 8127	Chief Investigator, Office Of Citizen Complaints	1	1	0	\$93,890	\$106,763.42	\$12,873
358 7125	Electrical Operation And Maintenance Superintendent, H. H. Project	1	1	0	\$99,572	\$111,574.85	\$12,003
146 2237	Chief Medical Director, Department of Public Health	1	1	0	\$173,513	\$185,294.85	\$11,782
403 7277	City Shops Assistant Superintendent	1	1	0	\$90,802	\$102,492.00	\$11,690
3 0170	Assistant Law Librarian	1	1	0	\$91,319	\$102,759.52	\$11,441
371 7223	Cable Machinery Supervisor	1	1	0	\$96,544	\$107,411.99	\$10,868
494 8312	Sheriff's Captain	9	8	(1)	\$955,808	\$965,433.52	\$9,626
579 9708	Employment & Training Specialist VI	1	1	0	\$93,281	\$100,813.08	\$7,532
608 H110	Marine Engineer Of Fire Boats	3	3	0	\$292,529	\$294,761.51	\$2,233
331 6124	Principal Environmental Health Inspector	7	6	(1)	\$661,015	\$661,722.24	\$707
<b>Total Salary Increases</b>		<b>1,968</b>	<b>8,024</b>	<b>6,056</b>	<b>\$206,054,972</b>	<b>\$838,533,975.65</b>	<b>\$632,479,004</b>

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
168 2453	Supervising Pharmacist	5	4	(1)	\$558,775	\$552,677.45	(\$6,098)
310 5274	Landscape Architect	5	4	(1)	\$521,871	\$505,641.74	(\$16,229)
193 2575	Research Psychologist	1	1	0	\$103,674	\$77,179.21	(\$26,495)
332 6127	Assistant Director, Bureau Of Environmental Health Services	1	1	0	\$102,599	\$65,973.75	(\$36,625)
320 5366	Engineering Associate II	2	1	(1)	\$233,830	\$173,799.01	(\$60,031)
236 354C	CT Comp Applications Programmer	3	2	(1)	\$282,506	\$221,756.15	(\$60,750)
211 2894	Program Chief, Community Public Health Services	1	1	0	\$147,100	\$83,855.25	(\$63,245)
603 H 43	EMS Section Chief	3	2	(1)	\$376,127	\$308,310.11	(\$67,817)
459 8150	Principal District Attorney's Investigator, Special Unit	3	2	(1)	\$300,667	\$231,428.81	(\$69,238)
272 5135	Assistant Superintendent Of Street And Sewer Repair	2	1	(1)	\$208,226	\$124,241.70	(\$83,984)
598 H 32	Captain, Bureau Of Fire Prevention And Public Safety	2	1	(1)	\$220,180	\$130,515.13	(\$89,665)
233 3466	Assistant Superintendent, Parks Squares and Facilities	1		(1)	\$90,298		(\$90,298)
257 4377	Assistant Cash Management and Investment Officer	1		(1)	\$90,802		(\$90,802)
474 8187	Chief, Family Support Investigator	1		(1)	\$90,985		(\$90,985)
192 2561	Optometrist	1		(1)	\$91,168		(\$91,168)
60 1121	Deputy Director of Animal Care and Control	1		(1)	\$91,689		(\$91,689)
548 9196	Senior Light Rail Vehicle Equipment Engineer	2	1	(1)	\$231,142	\$139,001.60	(\$92,140)
495 8313	Administrator of Prisoner Services	1		(1)	\$92,577		(\$92,577)
197 2581	Medical Examiner's Administrator	1		(1)	\$93,073		(\$93,073)
251 4226	Chief Personal Property Auditor	1		(1)	\$93,882		(\$93,882)
253 4269	Chief Appriaser	1		(1)	\$93,882		(\$93,882)
95 145C	Deputy Jury Commissioner	1		(1)	\$94,169		(\$94,169)
56 1114	Administrator, Retirement Services	1		(1)	\$94,430		(\$94,430)
357 7123	Parking Meter and Machine Shop Manager	1		(1)	\$94,430		(\$94,430)
561 9256	Airport Assistant Deputy Director, Operations	1		(1)	\$94,430		(\$94,430)
363 7202	Assistant Park Superintendent for Structural Maintenance	1		(1)	\$95,552		(\$95,552)
321 5406	Special Assistant for Program Coordinator	1		(1)	\$96,466		(\$96,466)
554 9232	Airport Mechanical Maintenance Supervisor	1		(1)	\$96,570		(\$96,570)
596 H 3	Firefighter/Paramedic	1		(1)	\$97,510		(\$97,510)
97 1554	Admin Secretary, Public Utilities Commission	1		(1)	\$98,136		(\$98,136)
244 4120	Assistant Managing Director, War Memorial, Performing Arts	1		(1)	\$98,580		(\$98,580)
208 2850	Director of Nutrition Services, Department of Public Health	1		(1)	\$98,789		(\$98,789)
110 1683	Budget & Fiscal Operations Manager	1		(1)	\$99,572		(\$99,572)
52 1107	Deputy Director, Rent Arbitration Board	1		(1)	\$100,284		(\$100,284)
239 3587	Deputy Director for Admin and Development, Museums	1		(1)	\$101,477		(\$101,477)
486 8245	Communication Manager	1		(1)	\$102,599		(\$102,599)
72 1234	Director of Training	1		(1)	\$103,513		(\$103,513)
73 1235	Affirmative Action Coordinastor	1		(1)	\$103,513		(\$103,513)
462 8166	Worker's Compensation Claims Manager	1		(1)	\$103,513		(\$103,513)

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
98 155C	Court Reporter Coordinator	1		(1)	\$103,826		(\$103,826)
281 5173	Street Environmental Services Assistant Super.	1		(1)	\$104,113		(\$104,113)
99 1575	Executive Director, Board of Permit Appeals	1		(1)	\$105,131		(\$105,131)
559 9252	Airport Maintenance Superintendent	1		(1)	\$105,340		(\$105,340)
171 2457	Assistant Forensic Toxicologist II	1		(1)	\$106,853		(\$106,853)
214 2964	Director, Budget and Planning, Human Services	1		(1)	\$107,167		(\$107,167)
58 1118	Commercial Divison Manager	1		(1)	\$107,741		(\$107,741)
183 2498	Director, Radiology	1		(1)	\$107,741		(\$107,741)
258 4378	Cash Management and Investment Officer	1		(1)	\$109,307		(\$109,307)
508 8413	Assistant Chief Probation Officer, Juvenile	1		(1)	\$109,307		(\$109,307)
607 H 6	Investigator, Bureau Of Fire Investigation	1		(1)	\$110,090		(\$110,090)
230 3294	Recreation Superintendent	1		(1)	\$111,865		(\$111,865)
127 192C	Court Administrator	3	2	(1)	\$344,285	\$230,456.23	(\$113,829)
83 1285	Executive Director, Civil service Commission	1		(1)	\$114,109		(\$114,109)
113 1690	Internal Audit Director	1		(1)	\$114,214		(\$114,214)
583 A006		1		(1)	\$114,579		(\$114,579)
241 3668	Deputy City Librarian	1		(1)	\$115,258		(\$115,258)
311 5275	Senior Landscape Architect	1		(1)	\$115,571		(\$115,571)
55 1113	Deputhy General Manager, Retirement Systems	1		(1)	\$116,693		(\$116,693)
259 4384	Chief Assistant Treasurer	1		(1)	\$117,032		(\$117,032)
224 2986	Director, Human Rights Commission	1		(1)	\$118,781		(\$118,781)
267 5122	Assistant City Architect	1		(1)	\$119,277		(\$119,277)
51 1105	Executive Director, Rent Arbitration Board	1		(1)	\$119,825		(\$119,825)
141 2220	Physician	1		(1)	\$119,825		(\$119,825)
59 1120	Director of Animal Care and Control	1		(1)	\$120,765		(\$120,765)
625 Q 90	Director Of Police Psychology	1		(1)	\$121,339		(\$121,339)
69 1185	Administrative Services Director	1		(1)	\$124,732		(\$124,732)
265 5112	Assistant Director of Planning -- Implementation (Zoning)	1		(1)	\$124,732		(\$124,732)
408 7287	Supervising Electronic Maintenance Technician	6	4	(2)	\$568,928	\$443,656.07	(\$125,272)
461 8155	Chief, Bureau of Claims Investment and Administration	1		(1)	\$126,533		(\$126,533)
290 5192	Assistant to Director of Public Works	1		(1)	\$129,482		(\$129,482)
226 3140	General Manager, Recreation and Parks Department	1		(1)	\$130,265		(\$130,265)
249 4150	Director of Property	1		(1)	\$132,849		(\$132,849)
82 1283	Director, Employee Relations Division	1		(1)	\$133,789		(\$133,789)
270 5132	Manager, Bureau of Water Pollution Control	1		(1)	\$134,154		(\$134,154)
563 9270	Deputy Director, Business Administration, Airport	1		(1)	\$134,702		(\$134,702)
210 2891	Deputy Director for Business and Operations, Department of Public Health	1		(1)	\$135,459		(\$135,459)
74 1239	Payroll Director (Controller's)	1		(1)	\$135,655		(\$135,655)
49 1101	Director, Parking and Traffic Commission	1		(1)	\$136,790		(\$136,790)
62 1156	Director of Environment	1		(1)	\$136,790		(\$136,790)

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. EmploYES Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

	JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
571	9379	Chief Harbor Engineer	1		(1)	\$136,790		(\$136,790)
126	1885	Manager, Bureau of Management Information Systems	1		(1)	\$136,973		(\$136,973)
104	1666	Finance Director, Department of Public Health	1		(1)	\$138,095		(\$138,095)
245	4124	Managing Dierctor, War Memorial, Performing Arts	1		(1)	\$138,722		(\$138,722)
107	1677	Finance Bureau Director, Public Utilities Commission	1		(1)	\$140,601		(\$140,601)
256	4374	Tax Administrator	1		(1)	\$140,862		(\$140,862)
61	1146	Clerk of the Board, Legislative, Admn and City Clerk	1		(1)	\$141,436		(\$141,436)
242	3670	City Librarian	1		(1)	\$143,106		(\$143,106)
623	Q 80	Captain, (Police Department)	1		(1)	\$143,393		(\$143,393)
510	8418	Chief Probation Officer, Juvenile Court	1		(1)	\$143,628		(\$143,628)
472	8185	Director, Child Support Services	1		(1)	\$145,664		(\$145,664)
280	5166	Assistant General Manager, Public Utilities	1		(1)	\$146,473		(\$146,473)
54	1112	Retirement System General Manager	1		(1)	\$147,909		(\$147,909)
285	5181	Director, Department of Building Inspection	1		(1)	\$147,909		(\$147,909)
212	2896	Deputy Director for Community Health Programs	1		(1)	\$150,806		(\$150,806)
299	5216	Chief Surveyor	4	2	(2)	\$376,675	\$224,523.98	(\$152,151)
108	1680	Chief Assistant Controller	1		(1)	\$153,807		(\$153,807)
222	2974	Executive Director, Department of Human Services	1		(1)	\$153,807		(\$153,807)
137	2171	Associate Administrator, Medical Services, Laguna Honda Hospital	1		(1)	\$159,184		(\$159,184)
138	2182	Administrator, Laguna Honda Hospital	1		(1)	\$160,593		(\$160,593)
286	5182	Deputy Director of Department of Public Works and Engineering	1		(1)	\$163,060		(\$163,060)
50	1103	Director, Convention Facilities	1		(1)	\$170,276		(\$170,276)
289	5190	Director of Public Works	1		(1)	\$171,216		(\$171,216)
354	6334	Chief Building Inspector	4	2	(2)	\$416,452	\$243,190.06	(\$173,262)
68	1182	City Administrator	1		(1)	\$175,523		(\$175,523)
229	3292	Assistant Superintendent Recreation	3	1	(2)	\$271,706	\$95,387.97	(\$176,318)
11	0489	Commander II, (Police Department)	1		(1)	\$176,410		(\$176,410)
609	H120	Pilot Of Fire Boats	3	1	(2)	\$292,529	\$115,575.02	(\$176,954)
585	AC27		1		(1)	\$177,062		(\$177,062)
194	2576	Supervising Clinical Psychologist	2		(2)	\$182,669		(\$182,669)
139	2210	Dentist	3	1	(2)	\$304,284	\$121,198.98	(\$183,085)
86	1373	Special Assistant XIV	2		(2)	\$186,537		(\$186,537)
103	1660	Manager, Budget & Performance Monitoring	2		(2)	\$189,644		(\$189,644)
198	2584	Chief Medical Examiner	1		(1)	\$191,313		(\$191,313)
369	7216	Electrical Transit Shop Supervisor I	8	5	(3)	\$725,215	\$532,527.25	(\$192,688)
9	0395	Assistant Chief Of Police	1		(1)	\$193,349		(\$193,349)
67	1172	General Manager of Public Utilities Commission	1		(1)	\$194,810		(\$194,810)
568	9363	Superintendedent of Harbor Maintenance	2		(2)	\$197,734		(\$197,734)
523	9142	Transit Manager III	2		(2)	\$198,308		(\$198,308)



**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
493 8310	Sheriff's Lieutenant	28	23	(5)	\$2,593,608	\$2,392,680.19	(\$200,928)
496 8314	Chief Deputy Sheriff	4	2	(2)	\$468,339	\$266,092.06	(\$202,247)
89 1376	Special Assistant XVII	3	1	(2)	\$337,231	\$132,463.85	(\$204,767)
562 9258	Airport Assistant Deputy Director, Business and Finance	2		(2)	\$213,021		(\$213,021)
66 1168	Director of Health	1		(1)	\$214,803		(\$214,803)
109 1682	Controller	1		(1)	\$214,803		(\$214,803)
564 9278	Director of Airports	1		(1)	\$214,803		(\$214,803)
63 1160	Assistant Director Of Puchasing and Services	2		(2)	\$219,554		(\$219,554)
248 4144	Assistant Director of Property	2		(2)	\$227,174		(\$227,174)
80 1276	Departmental Personnel Director	2		(2)	\$228,218		(\$228,218)
327 5634	Water & Power Resources Manager	6	3	(3)	\$634,178	\$382,068.09	(\$252,110)
284 5180	Deputy Director, Department of Building Inspection	2		(2)	\$255,519		(\$255,519)
278 5156	Utility Services Manager	2		(2)	\$263,167		(\$263,167)
76 1246	Principal Personnel Analyst	11	7	(4)	\$1,032,620	\$766,794.35	(\$265,826)
148 2248	Assistant Director Of Clinical Services II	4	1	(3)	\$402,801	\$132,215.84	(\$270,585)
180 2489	Laboratory Services Manager	3		(3)	\$303,595		(\$303,595)
264 5105	Manager, Finance And Administration	3		(3)	\$308,502		(\$308,502)
238 3570	Director, and Chief Curator, Museums	2		(2)	\$318,368		(\$318,368)
605 H 51	Assistant Deputy Chief II	7	4	(3)	\$998,622	\$678,735.97	(\$319,886)
262 5102	Public Buildings Manintenance and Repair Assistant Supervisor	3		(3)	\$322,962		(\$322,962)
263 5103	Operations Bureau Superintendent, P.W.	3		(3)	\$344,285		(\$344,285)
600 H 39	Captain, Division Of Training	3		(3)	\$350,941		(\$350,941)
216 2973	Deputy Director, Department of Human Services	3		(3)	\$369,785		(\$369,785)
570 9378	Development Project Coordinator, Port	4		(4)	\$371,351		(\$371,351)
279 5162	Program Manager III	3		(3)	\$388,447		(\$388,447)
595 H 28	Lieutenant, Division Of Training	4		(4)	\$389,934		(\$389,934)
463 8171	Law Office Manager	4		(4)	\$430,963		(\$430,963)
569 9375	Assistant Deputy Director, Port	8	3	(5)	\$848,490	\$406,392.06	(\$442,098)
145 2235	Medical Director, Department Of Health	4	1	(3)	\$651,660	\$193,579.97	(\$458,080)
255 4333	Senior Investment Officer	4		(4)	\$459,047		(\$459,047)
268 5125	Bureau Manager	5	1	(4)	\$657,590	\$177,318.79	(\$480,271)
167 2452	Director of Pharmaceutical Services	4		(4)	\$480,658		(\$480,658)
601 H 4	Inspector, Bureau Of Fire Prevention And Public Safety	5		(5)	\$481,938		(\$481,938)
336 6141	Manager, Office Of Health And Safety	6	1	(5)	\$620,806	\$127,030.25	(\$493,776)
81 1278	Deputy Director, Human Resources	4		(4)	\$502,164		(\$502,164)
77 1248	Assistant Division Manager, Personnel	5		(5)	\$507,932		(\$507,932)
6 0381	Inspector II, (Police Department)	8	2	(6)	\$723,911	\$212,457.04	(\$511,454)
614 Q 35	Assistant Inspector (Police Department)	8	2	(6)	\$723,910	\$205,414.25	(\$518,496)
240 3636	Librarian IV	6		(6)	\$592,366		(\$592,366)
307 5268	Architect	26	17	(9)	\$2,647,690	\$2,048,167.30	(\$599,523)

**City and County of San Francisco**  
**Comparision of Employees Earning Over \$90,000 in 2003 vs. Employes Earning Over \$100,000 in 2007**  
**Sort: Descending Change in Salary**

JOB #	JOB_TITLE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
48 1073	IS Director	4		(4)	\$604,841		(\$604,841)
312 5283	Planner V	9	3	(6)	\$993,993	\$336,291.03	(\$657,702)
274 5138	Progam Manager I	6		(6)	\$662,272		(\$662,272)
575 9397	Deputy Director, Port	5		(5)	\$680,245		(\$680,245)
87 1374	Special Assistant XV	7		(7)	\$690,919		(\$690,919)
136 2148	Senior Hospital Associate Administrator	5		(5)	\$713,705		(\$713,705)
88 1375	Special Assistant XVI	7		(7)	\$718,768		(\$718,768)
287 5186	Financial Manager	9	1	(8)	\$977,567	\$131,733.00	(\$845,834)
541 9184	Deputy General Mnager, Department of Parking and Transportation	6		(6)	\$880,406		(\$880,406)
90 1377	Special Assistant XVIII	8		(8)	\$915,931		(\$915,931)
271 5133	Program Manager II	8		(8)	\$932,005		(\$932,005)
308 5270	Senior Architect	9	1	(8)	\$1,069,187	\$72,156.47	(\$997,031)
134 2143	Hospital Assistant Administrator	12	1	(11)	\$1,188,508	\$120,645.90	(\$1,067,862)
106 1675	Supervising Fiscal Officer	12	1	(11)	\$1,213,023	\$119,946.47	(\$1,093,077)
164 2350	Instructor of Nursing	11		(11)	\$1,162,416		(\$1,162,416)
135 2145	Hospital Associate Administrator	11	1	(10)	\$1,331,048	\$127,514.61	(\$1,203,533)
79 1272	Senior Departmental Personnel Officer	12		(12)	\$1,235,149		(\$1,235,149)
215 2969	Human Sevices Program Manager	13		(13)	\$1,292,317		(\$1,292,317)
213 2948	Social Services Section Manager	21		(21)	\$1,910,680		(\$1,910,680)
524 9143	Senior Operations Maanager	17		(17)	\$1,946,143		(\$1,946,143)
78 1270	Departmental Personnel Officer	22		(22)	\$2,025,205		(\$2,025,205)
602 H 40	Battalion Chief, (Fire Department)	41	15	(26)	\$4,833,797	\$1,991,234.79	(\$2,842,562)
47 1071	IS Manager	58	26	(32)	\$7,091,073	\$3,829,823.61	(\$3,261,249)
464 8176	Trial Attorney – Civil and Criminal	64		(64)	\$6,236,443		(\$6,236,443)
466 8178	Senior Attorney (Civil/Criminal)	96		(96)	\$11,154,468		(\$11,154,468)
467 8180	Principal Attorney (Civil/Criminal)	104		(104)	\$14,214,206		(\$14,214,206)
<b>Total Salary Reductions</b>		<b>950</b>	<b>156</b>	<b>(794)</b>	<b>\$108,048,081</b>	<b>\$19,471,651.36</b>	<b>(\$88,576,430)</b>

SUMMARY						
KIND OF CHANGE	Count 2003	Count 2007	Change Employees	2003 Salary	2007 Salary	Change Salary
Total Salary Increases	1,968	8,024	6,056	\$206,054,972	\$838,533,975.65	\$632,479,004
Total Salary Reductions	950	156	(794)	\$108,048,081	\$19,471,651.36	(\$88,576,430)
<b>Net Change</b>	<b>2,918</b>	<b>8,180</b>	<b>5,262</b>	<b>\$314,103,053</b>	<b>\$858,005,627.01</b>	<b>\$543,902,574</b>